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                      UNITED STATES DISTRICT COURT
                      MIDDLE DISTRICT OF TENNESSEE
 2
                            NASHVILLE DIVISION
 3
    CORY BLANKENSHIP
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                                          Case No. 3:19-cv-00146
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    METROPOLITAN GOVERNMENT OF
 6
    NASHVILLE AND DAVIDSON
    COUNTY, TENNESSEE
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 9
                           BEFORE THE HONORABLE
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                 ELI J. RICHARDSON, U.S. DISTRICT COURT
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                   EXCERPT TRANSCRIPT OF PROCEEDINGS
12
                     (Testimony of Dr. Gill Wright)
13
                               May 10, 2022
14
                                 Volume 1
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1 The above-styled cause came to be heard on 2 May 10, 2022, at 8:30 a.m., before the Honorable Eli J. 3 Richardson, District Judge. The following is an excerpt of 4 the proceedings that were had, to-wit: 5 MR. GRIFFIN: Your Honor, at this time we would 6 7 call Gill Wright to the stand. 8 THE COURT: All right, you may come forward. 9 COURTROOM DEPUTY: Please raise your right hand. 10 DR. GILL WRIGHT, 11 called as a witness, having been duly sworn, was examined and testified as follows: 12 THE WITNESS: I do. 13 14 COURTROOM DEPUTY: Thank you. Please be seated. MR. GRIFFIN: May I proceed, Your Honor? 15 THE COURT: You may. 16 17 DIRECT EXAMINATION BY MR. GRIFFIN: 18 19 Q. Good afternoon. Would you please state your full name? 20 My full name is Gill C. Wright III. Α. 21 Q. Can I call you Dr. Wright? 22 Α. You may. 23 Q. My name is John Griffin. And as far as I know, Good. 24 we have not had the pleasure of meeting until today; is that 25 right?

- 1 A. That's correct.
- 2 Q. But you had, as I understand it, testified under oath at
- 3 | least twice with respect to Cory Blankenship, once at a
- 4 deposition and then once at a civil service hearing?
- 5 A. Sure.
- 6 Q. Okay.
- 7 A. I don't consider the civil service's under oath
- 8 testimony, but I understand.
- 9 Q. No problem. In either case, you certainly were
- 10 endeavoring to tell the truth then at both occasions?
- 11 A. Absolutely.
- 12 Q. Perfect. And what is your age, sir?
- 13 A. My age?
- 14 Q. Yes, sir.
- 15 A. I am 62.
- 16 Q. All right. And tell us a little bit about your
- 17 education and your higher education.
- 18 A. Okay. I am a physician by training. I started at
- 19 college in 1981 and then went to University of Nebraska, got
- 20 my undergraduate, went on to the University of Nebraska
- 21 Medical Center. I received my MD there. Graduated, did my
- 22 | first year of residency training in family medicine at
- 23 Cheyenne, Wyoming. Finished my last two years at the
- 24 University of Kansas, in Kansas City. That was because my
- 25 wife got a chance to move and take a good job in Kansas City.

- 1 | So I was lucky enough to be able to move.
- 2 So I practiced for about eight years in a town of
- 3 | 1700, had responsibility for about 1500 family members in the
- 4 community, did a little bit of everything, including
- 5 C-sections and such.
- 6 Q. When is your degree, sir?
- 7 A. What?
- 8 Q. What year is your medical degree?
- 9 A. 1987.
- 10 | Q. All right.
- 11 A. I believe I said that.
- 12 Q. Great. And let me ask you this: Were you the medical
- 13 director for an insurance company, Mutual of Omaha, managing
- 14 health care systems for a bit?
- 15 A. I was.
- 16 | Q. And what years were those, sir?
- 17 A. That would have been -- I've got to think. That's a
- 18 | long time ago. I did about -- I think it started in 1997 and
- 19 was roughly two years there.
- 20 Q. All right. And Mutual of Omaha Midwest was an HMO
- 21 organization?
- 22 A. It was an HMO organization.
- 23 Q. All right. Were you doing administrative work at that
- 24 position?
- 25 A. I was during that time.

- 1 Q. And then you went to Cigna from 1999 to 2002?
- 2 A. That is correct.
- 3 Q. That, again, is another insurance company?
- 4 A. It is.
- 5 | Q. And, again, that work was administrative?
- 6 A. That was at that time, yes.
- 7 Q. And I assume that in connection with those kinds of
- 8 jobs, you dealt a lot with workers' comp, insurance issues
- 9 and things like that?
- 10 A. No, didn't really deal with worker's comp. I was
- 11 responsible for the overall health care in Kansas City, about
- 12 80,000 individuals. And with Cigna, we had responsibility
- 13 | for three states: Kansas, Missouri and Oklahoma.
- 14 Q. All right. And then you went to Concentra Metro IOD
- 15 | Clinic?
- 16 A. You skipped in there -- 2002 to 2012, I worked for
- 17 | Shawnee Mission Medical Center doing occupational medicine.
- 18 Q. Okay. And this is a good time to ask you this question:
- 19 | What is occupational medicine?
- 20 A. Occupational medicine is -- some people would call it
- 21 work comp. There are two main components. Main components
- 22 are work injury, so seeing those individuals that have gotten
- 23 | injured on the job and taking care of that side of things.
- 24 The other side is preemployment and routine physicals to look
- 25 | for underlying medical conditions which may have an effect on

- 1 an individual's ability to do a job. We would -- in that
- 2 category would be something like fit-for-duty exams also.
- 3 Those exams would be the employer has a concern that their
- 4 employee is -- got bad arthritis and is no longer able to
- 5 type or do something like that, and they may ask what other
- 6 things can they do or what can they do as alternatives.
- 7 Q. Sure. Now share with the jury, what is a clinician?
- 8 A. Clinician, most people would think of that as somebody
- 9 that is in a clinic seeing patients. Administrative would be
- 10 more paperwork.
- 11 Q. What do clinicians do?
- 12 A. Take care of patients.
- 13 Q. And do clinicians have different specialties?
- 14 A. They do.
- 15 | Q. Tell the jury if you don't mind what is your current
- 16 job?
- 17 A. My current job?
- 18 Q. Yes, sir.
- 19 A. I am actually currently the Director of Health for
- 20 | Metro-Davidson.
- 21 Q. And when you made the decision in this case to
- 22 disqualify Cory Blankenship, what was your job title?
- 23 A. I was a civil service medical examiner at that time.
- 24 Q. I couldn't hear you.
- 25 A. I was civil service medical examiner.

- 1 Q. Medical examiner. Okay, great. And let me ask you
- 2 this: Were you in the courtroom when Chief Swann described
- 3 the application process?
- 4 A. Yes, I was.
- 5 Q. And are you familiar with that is the process, that
- 6 someone has to go through an application process before
- 7 they're being offered a job?
- 8 A. I am aware of that.
- 9 Q. Okay. And as I understand it -- well, let me just ask
- 10 you this in terms of clinicians. When is the last time that
- 11 you were the physician in charge of continuous treatment for
- 12 a patient with diabetes?
- 13 A. Well, from a clinical standpoint, I took care of a lot
- 14 of diabetics in conjunction with work injuries or other
- 15 things. To be completely in charge of them would have been
- 16 when I was in practice. So 1997, when I was completely, you
- 17 know, in charge of a diabetic.
- 18 Q. And let me just ask you this: Do you recall being asked
- 19 | that precise question at your deposition, when is the last
- 20 | time you were the physician in charge of continuous treatment
- 21 | for a patient with diabetes?
- 22 A. I wasn't asked that exact question, I don't believe.
- 23 Q. Okay.
- 24 MR. GRIFFIN: Your Honor, what is the best way of
- 25 | allowing the witness to examine the deposition transcript?

1 THE COURT: Well --2 MR. GRIFFIN: I can put it on the screen, but I 3 also have one for him, if Your Honor prefers that. Well, stand by one second. 4 THE COURT: This is the kind of question -- I know the choices, and with our 5 brand new courtroom, I'm going to ask a question of my very 6 7 able colleague here. Stand by. 8 (Confers with staff.) THE COURT: There's so many new gadgets here, not 9 10 to say toys. The question is how to use them most 11 effectively. All right, there is a way to do this without 12 paper, but if you want to hand -- you have a paper copy to show him? 13 14 MR. GRIFFIN: I can. I've got an extra one here 15 if it's handy; otherwise, I can put it up on the screen and 16 ask him. THE COURT: Well, here's the thing -- and there's 17 18 a way -- there are a lot of toggles and so forth to have it 19 shown just to the witness, which is probably appropriate to 20 not have, you know, the jurors to have it on their screen, 21 but if no one objects, we can just put it up and the jurors 22 can look at it also. 23 Any objection to that? 24 MR. FOX: No objection. 25 Okay. Let's just do it that way. THE COURT:

can put it up on the screen then. I think in general terms,

2 if someone gets -- you know, if someone was to object to that

3 approach, the thing to do is just to show it to the witness,

4 but if it's no problem to anyone, we'll just put it up on the

5 screen. That's fine.

MR. GRIFFIN: No problem.

7 THE COURT: Thank you.

8 BY MR. GRIFFIN:

- 9 Q. For now, though, Dr. Wright, you deny today being asked
- 10 this question: When is the last time you were the physician
- 11 in charge of continuous treatment for a patient with
- 12 diabetes?

- 13 A. I don't remember that question being asked in that
- 14 | manner.
- 15 | Q. Let me just show you --
- 16 A. Yeah.
- 17 Q. -- what appears on page 22, line 9, when the exact
- 18 | question is asked: When is the last time you were the
- 19 physician in charge of continuous treatment for a patient
- 20 with diabetes?
- 21 Does that refresh your memory on whether or not
- 22 that question was asked?
- 23 A. That question was asked.
- 24 Q. And do you affirm that you're not sure?
- 25 A. Well, it depends on how you interpret that.

- 2 answer you gave under oath then was "I'm not sure"?
- 3 A. "I'm not sure" would be correct.
- 4 Q. Okay. All right, fair enough. And let me just --
- 5 A. But I did have further -- further qualification at that
- 6 point.
- 7 | Q. No, I'm not arguing with you. I'm just trying to make
- 8 | sure the jury understands that you don't remember the last
- 9 time you had continuous responsibility of caring for a person
- 10 | with diabetes?
- 11 A. Where I was the primary provider of that.
- 12 Q. Or providing continuous treatment?
- 13 A. I think there's a difference there.
- 14 Q. But that's the question you said you didn't know; right?
- 15 A. I think I -- I went on and said I didn't know I had -- I
- 16 went on and answered that further.
- 17 Q. Right, by saying at some point you were involved in
- 18 | wound care for people with diabetes; right?
- 19 A. I would be involved in wound care and other things, yes.
- 20 Q. All right. And let me ask you this: Is it true, sir,
- 21 that you have no idea when is the last time you received any
- 22 continuous medical education in the area of diabetes? Is
- 23 | that true, sir?
- 24 A. At that point in time, it probably was. I since have
- 25 done that and actually re-certed in my boards, which required

- 1 intense knowledge of diabetes.
- 2 Q. So since you gave sworn testimony in this case, you have
- 3 gone back and gotten more education?
- 4 A. Yes.
- 5 | Q. If I'm hearing you right?
- 6 A. I get ongoing continuous medical education, yes.
- 7 Q. Right, but what I'm trying to establish for the ladies
- 8 and gentlemen of the jury, at the time your deposition was
- 9 taken, well after you had disqualified Mr. Blankenship, when
- 10 you were presented with the question of when is the last time
- 11 you got any education on diabetes, you said, quote, I have no
- 12 idea?
- 13 A. I didn't because I didn't have in front of me any
- 14 records at the time.
- 15 Q. Right. And in looking at the defendant's exhibits,
- 16 there's still no records of any continuous medical education
- 17 | for you either, is there?
- 18 A. I don't know. I provided it to -- I don't know where --
- 19 I don't know why that would be.
- 20 Q. No problem. But in fairness, you don't keep a record
- 21 yourself of your continuous medical education, do you?
- 22 A. No, I don't need to. The academy keeps it for me.
- 23 Q. Well, where would the jury find any record of any of
- 24 | this?
- 25 A. It would all be in my academy records.

- 1 Q. If you don't, it's okay, but do you have any explanation
- 2 for why none of those records are in the defense exhibits in
- 3 this case?
- 4 A. I have no . . .
- 5 Q. Let me ask you this: You, Dr. Wright, had nothing to do
- 6 with the decision Metro made to conditionally offer him the
- 7 job?
- 8 A. That's correct.
- 9 Q. Okay. And, likewise, you heard Chief Swann testify that
- 10 he had no role in disqualifying or revoking the offer.
- 11 Remember that?
- 12 A. I do remember him saying that.
- 13 Q. But you did have a role, did you not, in the decision
- 14 Metro made to revoke the offer that it had extended to him?
- 15 A. I'm going to have to ask a better -- I don't understand
- 16 | what you're asking.
- 17 | Q. And I thank you for letting me know you're not
- 18 understanding it because our goal is to communicate.
- 19 You did have a role in Metro's decision to revoke
- 20 | its job offer to him?
- 21 A. I don't believe I had a role. I had a role in
- 22 presenting the information that I had to the Civil Service
- 23 | Commission.
- 24 Q. Right, but you have never walked away from the
- 25 responsibility as the person who made the decision to

- 1 disqualify him; right? You have never run away from that?
- 2 A. Yes, I disqualified him, or actually, if you look at it,
- 3 I temporarily disqualified him because I didn't have enough
- 4 information to make a decision.
- 5 Q. Right, but that disqualification was what caused the
- 6 offer to be revoked; correct?
- 7 A. I guess that's how the system -- how Metro's system
- 8 | would work.
- 9 Q. Right. And just to complete the circle, Chief Swann was
- 10 shown Plaintiff's Exhibit 6, which you probably saw when it
- 11 was up, the letter congratulating Cory for the offer of the
- 12 | firefighter position; right?
- THE COURT: For the record, what are you showing
- 14 up there?
- MR. GRIFFIN: Exhibit 6. Plaintiff's Exhibit 6,
- 16 | Your Honor.
- 17 THE COURT: 6? All right. So Exhibit 6. Okay.
- 18 Yeah, I think you -- I think that is what you said the first
- 19 time. Exhibit 6, okay.
- 20 MR. GRIFFIN: No problem.
- 21 BY MR. GRIFFIN:
- 22 Q. And you saw that when Chief Swann testified?
- 23 A. I did see that when he testified.
- 24 Q. Right. And just to complete the circle, Metro, once it
- 25 offers a position to one of its candidates, it requires those

1 people that have been extended the offer to sign it and send

- 2 | it back; correct?
- 3 A. I don't -- I don't work in HR. I don't know that
- 4 process. I'm sorry.
- 5 Q. So in all of your years with Metro, you did not -- you
- 6 were not aware that Metro, after extending an offer, requires
- 7 a person like Cory to sign it and send it back?
- $8 \mid A$ . No, that wouldn't be within what I . . .
- 9 Q. Fair enough. Fair enough.
- 10 As I understand it, and tell me if we have this
- 11 | right, you did not consult with anyone at NFPA before you
- 12 disqualified Cory?
- 13 A. No.
- 14 Q. Okay. You did not seek or acquire legal counsel before
- 15 you disqualified him; right?
- 16 A. No. I don't know why --
- 17 | Q. You didn't have to get approval from anybody at Metro to
- 18 disqualify him, did you?
- 19 A. I did not have to get any to provide a medical opinion,
- 20 | no.
- 21 Q. Now, did you consult or confer with anybody before you
- 22 | made that decision?
- 23 A. We always -- I always discuss cases. In this case, this
- 24 individual, Cory, was seen I believe by one of our nurse
- 25 practitioners. We would have had a discussion at that time

- 1 | we're seeing, you know . . .
- 2 Q. Is that documented anywhere, sir?
- 3 A. I believe it is in the record. It would have been
- 4 | signed by the nurse practitioner.
- 5 Q. Where can the jury see any record of any deliberation
- 6 you had with any nurse practitioner?
- 7 A. It's always our policy.
- 8 Q. No, no, where can the jury see this document in the
- 9 exhibits that the defendant has offered up for this jury to
- 10 | review?
- 11 A. I don't know. I don't -- I don't believe it's in there.
- 12 Q. Okay.
- 13 A. That wouldn't be our normal practice.
- 14 | Q. It would or would not be to make sure that was
- 15 | documented?
- 16 A. It would not necessarily be documented. The discussion
- 17 | would have taken place.
- 18 Q. So then maybe just going off recollection now, just
- 19 | mental recollection of what happened orally years ago? Is
- 20 | that what you're going off of?
- 21 A. I, again, don't understand what you're asking. I
- 22 understand what you're asking, but at the same time I
- 23 don't -- I don't -- I want to make sure I'm understanding
- 24 where you're asking -- what you asked about.
- 25 Q. Well, first I asked you the question of whether you

spoke with anyone else before you made the decision. At your deposition you said no, and then today you said you may have talked to some nurse practitioners. And then I asked where that was documented, and you said maybe it is.

I'm just trying to get the practice. If there were oral conversations about this man's future and whether you were going to disqualify him, should they have been documented somewhere for people to look at?

- A. Sir, I believe that at the time the nurse practitioner saw him, she would have talked with me about what was missing from the file. I'm the one that made the ultimate decision because I didn't have, as the records -- or as the form shows, I did sign it saying it was temporary while we got additional information.
- Q. Dr. Wright, do you remember what my last question was?

  If you don't, it's okay. I don't mind running it by you

  again. Do you have a recollection of the question I just
  asked you?
- 19 A. You asked about if I had documented.
- Q. No, I asked if there were conversations between you and the nurse practitioner about this man's future and whether he would be disqualified, should they be documented somewhere or not?
- 24 A. They wouldn't -- no, not necessarily.
- 25 Q. Okay.

- 1 A. We would have looked at -- I would have looked at the 2 paperwork, the information and made a decision.
- Q. So back to my original -- what we talked about, you may be going off memory as to what happened here, as opposed to having a document that actually describes what you and the nurse practitioner talked about with respect to the pending

disqualification of Cory Blankenship; is that right?

- 8 A. It's our typical process for the nurses -- nurse
  9 practitioners to discuss cases with me when they don't have
  10 information that they need to meet criteria. So I would have
  11 expected that they talked with me.
- 12 Q. I understand that you're making a statement that you
  13 have an expectation that you would have spoken to the nurse
  14 practitioner, but we agree there's no record of that --
- 15 A. There is no record.
- 16 Q. And we're not going to hear from the nurse practitioner 17 in this case, are we?
- 18 A. No. She's left Metro.
- 19 Q. Okay. All right. And so is it true, sir, that up until
- 20 this trial that you had never met Cory Blankenship himself?
- 21 A. No, sir.

- 22 Q. When you made the decision, you didn't know him?
- 23 A. No, sir.
- 24 Q. Except through the medical --
- THE COURT: Well, let me do this. I want to be

1 clear here. I think the question was: Is it true that up

- 2 until this trial that you had never met Cory Blankenship?
- 3 Your answer was no, making it sound like maybe you were
- 4 | saying that was not true, but I bet maybe what you meant was
- 5 you had not met him until this trial; is that right?
- 6 THE WITNESS: I had not met him until Civil
- 7 | Service Commission January of 2018. I met him there.
- 8 BY MR. GRIFFIN:
- 9 Q. And I appreciate the Court's interceding to get that.
- 10 At the time you made the decision to disqualify
- 11 him, you had never met this gentleman; right?
- 12 A. At the time I made that decision to temporarily
- 13 disqualify him, no, I had not.
- 14 Q. When I'm using the word "disqualify," we're referring to
- 15 the exhibit that we saw this morning where you disqualified
- 16 | him for lack of information?
- 17 A. I believe if you looked at that, it was marked that it
- 18 was temporary, a temporary disqualification. And I do that
- 19 when I don't have enough information to be able to make a
- 20 decision.
- 21 Q. Well, whether we call it temporary or long-term, it was
- 22 two years long, right, before he could get on as a
- 23 | firefighter, right, after your disqualification? It cost him
- 24 two years, did it not?
- 25 A. Since the information wasn't provided, yes.

- 1 Q. And we're going to talk a lot about the A1C information
- 2 here in a moment, but I wanted to also make sure that when
- 3 you made your disqualification decision, you made no attempt
- 4 to communicate in any manner with Dr. Fowler, the specialist
- 5 endocrinologist who Cory was seeing for his diabetes; is that
- 6 right, sir?
- 7 A. We had actually recommended -- or requested all medical
- 8 records on Mr. Blankenship.
- 9 Q. Let me just ask you again. Is it true, sir -- have you
- 10 | ever spoken to his physician, Dr. Fowler?
- 11 A. No, I did not.
- 12 Q. All right. And Dr. Fowler complied with Nashville
- 13 Metro's request that he provide records; correct?
- 14 A. He provided a letter and a form from 1582.
- 15 | Q. So two things you've described in one answer. I want to
- 16 go over them one by one. What did Metro request from the
- 17 | treating expert endocrinologist at Vanderbilt for Cory to
- 18 enable you to make a sound decision on whether or not to
- 19 disqualify him? What did they ask Dr. Fowler for?
- 20 A. We asked for all medical records that were pertinent to
- 21 his diabetes.
- 22 Q. Did he comply?
- 23 A. Actually, no. We would have expected to see logs of --
- 24 you know, if he had daily logs or such in his possession, we
- 25 | would have expected to see those also.

- 1 Q. You did not read, Dr. Wright, where Dr. Fowler had
- 2 faithfully interposed all of his blood glucose records from
- 3 his glucometer into a computer and put them on a spreadsheet
- 4 for your review? You did not --
- 5 A. I never seen anything like that.
- 6 Q. I know you haven't, but you claim that Dr. Fowler had
- 7 | not provided you or made accessible to you all of this
- 8 gentleman's blood glucose records. And I'm asking you before
- 9 this jury, do you deny under oath, sir, that Dr. Fowler
- 10 referenced blood glucose values that were downloaded from the
- 11 glucometer, downloaded into the physician's computer and
- 12 placed on a spreadsheet?
- 13 A. I don't deny that he may have had them. I deny that I
- 14 received them.
- 15 Q. Right. And you can affirm in front of this jury, can
- 16 you not, sir, that you never asked Dr. Fowler for that
- 17 | spreadsheet or one whip of evidence about this man's realtime
- 18 blood glucose management, did you?
- 19 A. We asked for his records inclusive.
- 20 Q. Right. And his records shared with you that he had a
- 21 | spreadsheet with all of the blood glucose values over a
- 22 | course of months; correct?
- 23 A. I don't know. I never saw it.
- 24 Q. You saw what Dr. --
- 25 A. I saw what Dr. Fowler told me.

- 1 Q. Right. And he told you he had this data. And we
- 2 established a moment ago you never asked for it; right?
- 3 A. No, I said that we had asked for all records.
- 4 Q. Let's get the chronology here. You requested from
- 5 Dr. Fowler information; right?
- 6 A. I did.
- 7 | Q. He provided information that this patient had brought in
- 8 his glucometers, downloaded the results, and that the
- 9 physician had recorded them on his computer. Isn't that what
- 10 Dr. Fowler told you in writing?
- 11 A. It is.
- 12 Q. It's a fact, is it not, sir, that you didn't ask
- 13 Dr. Fowler for those records once you had received his answer
- 14 to your question? Isn't that true, sir?
- 15 A. I don't believe that's the case. We asked for all
- 16 records, and we would have expected inclusive of those, of
- 17 some sort of a print-out of those.
- 18 Q. But when he told you he had them on the computer, you
- 19 | never asked for them; right? And you never picked up the
- 20 phone to talk to him either, did you?
- 21 A. I didn't talk to him.
- 22 Q. Okay. I want to make sure that we get the chronology
- 23 here right. You were the person at Metro that medically
- 24 disqualified Cory Blankenship from consideration; right?
- 25 A. Yes.

- 1 Q. Okay. And the precise reason for your decision to
- 2 medically disqualify him is that Cory could not produce four
- 3 A1C lab tests taken at quarterly intervals during the
- 4 previous 12 months; correct?
- 5 A. That was part of the reason, yes.
- 6 Q. Well, that was the only reason, wasn't it?
- 7 A. Well, we had no proof of how controlled Mr. Blankenship
- 8 was or wasn't, and those four quarterlies would have helped
- 9 to provide some insight into how well-controlled he may have
- 10 been.
- 11 | Q. Dr. Wright, the only way you can say that is by ignoring
- 12 every word of what Dr. Fowler told you, isn't it?
- 13 A. I had no objective evidence.
- 14 Q. You don't consider all of the blood tests, all of the
- 15 | myriad of tests that he submitted as objective evidence?
- 16 A. I would if I had actually seen those.
- 17 | Q. And whose responsibility is it, Dr. Wright, that once
- 18 Dr. Fowler shared with you that he had all of the blood sugar
- 19 levels in a spreadsheet for your not asking for them and once
- 20 you knew those objective measurements existed?
- 21 A. I don't know that he specifically -- ask the question
- 22 again, if you wouldn't mind. I want to make sure that I'm
- 23 answering what you want.
- 24 Q. Well, it's not so much what I want. I'm just trying to
- 25 get at the truth, but I'm trying to understand about

- 1 Dr. Fowler. What reason was there, once you knew he had
- 2 objective data, such as a spreadsheet of glucometer results,
- 3 | why you didn't just ask for them if they were important to
- 4 you?
- 5 A. I didn't know that they were glucometer results, I don't
- 6 believe. I think he just marked that he had a log.
- 7 | Q. Okay. I know you're an occupational medicine physician,
- 8 | but you know even as an occupational medicine physician that
- 9 a way for a patient to measure their blood glucose is by
- 10 using a glucometer to give them a result in five seconds?
- 11 You know that, don't you?
- 12 A. Yes, I do.
- 13 Q. Okay. And you know there are other ways of measuring
- 14 | blood glucose with continuous glucose monitoring?
- 15 A. Yes.
- 16 Q. Okay. All right. And as I understand what you've just
- 17 said, you claim you have no memory today of having received
- 18 information from Dr. --
- 19 A. Dr. Fowler --
- 20 Q. -- Dr. Fowler?
- 21 A. -- I know marked the sheet that he had seen a log.
- 22 Doesn't say it was electronic or anything else.
- 23 | Q. You don't think?
- 24 A. I don't think so. On the form that he filled out.
- 25 Q. We'll talk about that in a moment because I can't find

1 that exact page right here. But let's go further with

- 2 respect to that.
- You do agree, do you not, sir, that Dr. Fowler
- 4 cleared him for unlimited duty as a firefighter for the
- 5 | Nashville Fire Department; right?
- 6 A. I am aware of that.
- 7 Q. And he filled out the form properly that you asked him
- 8 to fill out in rendering his judgment that Cory was fit for
- 9 duty as a firefighter?
- 10 A. Yes.
- 11 Q. And you asked nothing further from Dr. Fowler, other
- 12 than what he submitted to you; right?
- 13 A. That's correct.
- 14 Q. Okay. And he was, God rest his soul, a board-certified
- 15 endocrinologist?
- 16 | A. Yes, sir.
- 17 Q. Which you understand endocrinologists are a subspecialty
- 18 that deals with the endocrine system?
- 19 A. They are.
- 20 Q. And in the information that was submitted to you by
- 21 Dr. Fowler, it documented his history of blood glucose
- 22 management; correct?
- 23 A. That is correct.
- 24 Q. His current stability of his blood glucose values;
- 25 right?

- 1 A. Yes.
- 2 Q. He offered his judgment that Cory was not at significant
- 3 risk for hyperglycemia or hypoglycemia, didn't he?
- 4 A. I believe he did, yes.
- 5 Q. He affirmed to you that Cory was a motivated patient
- 6 with knowledge of diabetes and its management; correct?
- 7 A. Yes.
- 8 Q. And at the end of all that, he certified on the form you
- 9 gave him that he was fit for duty; correct?
- 10 A. He did.
- 11 | Q. And then above and beyond that, Dr. Wright, when it got
- 12 to the appeal of your decision at the civil -- is it called
- 13 the Civil Service Commission?
- 14 A. It is.
- 15 | Q. He then wrote another letter to Metro, did he not?
- 16 A. He did.
- 17 | Q. In all of the information he submitted to Metro,
- 18 Dr. Fowler affirmed that Cory was fit for duty, didn't he?
- 19 A. He affirmed. His records did not -- had me -- had some
- 20 concern when I received those records.
- 21 Q. Let me -- do you remember what my question was?
- 22 A. You asked -- the answer to the question you asked would
- 23 be yes.
- 24 Q. Thank you.
- 25 THE COURT: All right, why don't we do this, I

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1
    think we should break at this time today, and we'll pick back
 2
                  Folks, please do remember my admonition about
   up tomorrow.
   no discussing of the case with folks. You know, if you want
 3
    to, you know, tell someone that you spent your day on jury
 4
    duty, that's one thing. Beyond that, no talking about the
 5
    case with anybody or doing your own research or
 6
7
    investigation, looking things up on the internet, none of
8
           So we appreciate following that instruction.
9
               Please be back in the jury assembly room tomorrow
10
               And as I say, we'll go until 4:30 again tomorrow.
    by 9 a.m.
11
               Thanks for your service. And you may step down.
12
               (The jury was excused from the courtroom at
                4:34 p.m.)
13
14
               (End of requested portion.)
15
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## REPORTER'S CERTIFICATE

I, Patricia A. Jennings, Official Court Reporter for the United States District Court for the Middle District of Tennessee, with offices at Nashville, do hereby certify:

That I reported on the Stenograph machine the excerpt of proceedings held in open court on May 10, 2022, in the matter of CORY BLANKENSHIP vs. METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE,

Case No. 3:19-cv-00146; that said excerpt of proceedings in connection with the hearing were reduced to typewritten form by me; and that the foregoing transcript (pages 1 through 28) is a true and accurate record of said excerpt of proceedings.

This the 8th day of October, 2022.

/s/ Patricia A. Jennings Patricia A. Jennings, RMR, CRR Official Court Reporter